

Title: Anti-Hazing Policy

Policy:

Chatham University abides under ***The Commonwealth of Pennsylvania State Hazing Law***. (http://www.stophazing.org/laws/pa_law.htm). ***The Commonwealth of Pennsylvania State Hazing Law*** defines it in [P.S.] 5352 as:

“Any action or situation which recklessly or intentionally endangers the mental or physical health or safety of a student or which willfully destroys or removes public or private property for the purpose of initiation or admission into or affiliation with, or as a condition for continued membership in, any organization operating under the sanction of or recognized as an organization by an institution of higher education. The term shall include, but not be limited to, any brutality of a physical nature, such as whipping, beating, branding, forced calisthenics, exposure to the elements, forced consumption of any food, liquor, drug or other substance, or any other forced physical activity which could adversely affect the physical health and safety of the individual, and shall include any activity which would subject the individual to extreme mental stress, such as sleep deprivation, forced exclusion from social contact, forced conduct which could result in extreme embarrassment, or any other forced activity which could adversely affect the mental health or dignity of the individual, or any willful destruction or removal of public or private property. For purposes of this definition, any activity as described in this definition upon which the initiation or admission into or affiliation with or continued membership in an organization is directly or indirectly conditioned shall be presumed to be "forced" activity, the willingness of an individual to participate in such activity notwithstanding.

Chatham University considers hazing as any subtle, covert or overt action, occurring on or off campus, by an individual or group of students in connection to recruitment, initiation, rite of passage, or membership in a Chatham sport club, group, organization or athletic team that subjects any other member of the university community, voluntarily or involuntarily to activity which creates an atmosphere for potential or actual embarrassment, humiliation, degradation, verbal, emotional or physical distress, abuse or injury; or compromises the academic mission and/or reputation of Chatham University.

Procedures:

1. If an act of hazing occurs on campus and is deliberately intended against a Chatham University student/group of students, a report should be made by phone, electronic mail or in writing to the Vice President for Student Affairs and Dean of Students or designee. All reports of hazing are maintained as confidential.
2. The Vice President for Student Affairs and Dean of Students or designee will call for a meeting on as needed basis to members of a committee whose experience and

professional background is relevant to investigate and resolve each hazing situation presented.

3. Penalties for engaging in hazing activities include University sanctions against individuals and organizations, and criminal sanctions under state law.